



# **Warwickshire Prevent Action Plan 2019 – 2021 (2019 – 2020 Version)**

**May 2019**

## 1. Community and voluntary sector engagement

Key action		Timescale	Outcomes	Notes
1.1 CAVA/ALL agencies to promote / coordinate events which support <b>community cohesion</b> and learning of other faiths and cultures	WCAVA, EQUIP, Faiths Forums, WCC, District & Borough teams – to promote.	Ongoing	Warwickshire's communities are cohesive; increased awareness and understanding of different faiths and cultures	- WCAVA regularly promote WRAP training and will also be promoting the new Prevent briefing sessions
1.2 Continue to deliver the <b>Our Families, Our Future</b> project with a specific focus on women's groups and youth groups	EQUIP – commissioned by NBBC and WCC	March 2018		- <i>An evaluation and impact report on OFOF 2 was produced after delivery. A decision on future OFOF style events needs to be made for 2019/20</i>
1.3 Distribute a <b>Z card</b> advising to the public how they can report online abuse, hate and radicalisation, including inflammatory headlines in the local and national media	Cyber Crime Advisor – Alex Gloster – with Prevent Officer		Z card has been created and is being distributed to communities at promotional events.	

## 2. Leadership, governance and accountability

Key action		Timescale	Outcomes	Notes
2.1 Update and refresh the <b>Prevent webpage</b> on <a href="http://www.safeinwarwickshire.com/prevent">www.safeinwarwickshire.com/prevent</a> on a regular basis	Prevent Officer – Geoff Thomas	Weekly	Districts and boroughs, frontline professionals and community members have information and resources to support Prevent delivery	Major update of the training advice and booking dates to be in place by April 2019 and updated monthly

			in Warwickshire	
2.2 Prevent Strategy Group to review its <b>Terms of Reference</b> and membership on an annual basis	Chair of the Prevent Strategy Group – Louise Williams	June 2019	Districts and boroughs, community Prevent networks, voluntary sector organisations are appropriately represented on the PWG and able to influence the direction of travel for Prevent work in Warwickshire	Review membership and ToR – June 2019
2.3 Prevent Strategy Group to produce an <b>annual report</b> to demonstrate evidence of impact and effective fulfilment of the Prevent Duty	Prevent Officer – Geoff Thomas – to coordinate with input from communities and partners	2018 report produced in July – next report due July 2019	The Prevent Strategy Group demonstrates effective implementation of the Prevent Duty	Report to go to the SWPB, WSCB and WSAB
<i>2.4 Prevent Strategy Group to organise an <b>annual Prevent event</b> to review progress, celebrate achievements, share learning and refresh the action plan for 2018/19</i>	<i>Prevent Officer</i>	<i>May 2018 (Last event held in May 2017)</i>	<i>Prevent leads, practitioners and community members feel supported in their role and have a forum to share and contribute to the ongoing implementation of Prevent in Warwickshire</i>	<i>An event was organised for May 2018. 80 people were invited, 15 people signed up. This event clashed with the Regional Prevent Event therefore due to low numbers we decided to cancel our event. Prevent Officer will survey people to find out if they want a conference and what on?</i>
2.5 Chair of the Prevent Strategy Group to organise a	Chair of the Prevent	By September 2019	Elected officials across Warwickshire have a	

<b>Prevent awareness session for elected members and MPs</b>	Strategy Group – Louise Williams		greater awareness of Prevent and the role they can play as community leaders	
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### 3. Awareness, Learning and Development

Key action		Timescale	Outcomes	Notes
3.1 Continue to provide <b>WRAP training</b> sessions and WRAP Train the Trainer across the county	Prevent Officer – Geoff Thomas – to coordinate general and bespoke WRAP sessions  Prevent leads and WRAP Trainers in all agencies to ensure staff engage in the appropriate level of training	Sessions are monthly	Frontline staff are aware of Prevent, understand Channel and know how to refer; increase in appropriate referrals to Channel	WRAP training sessions to be targeted at teams/organisations that are supporting individuals which may be particularly vulnerable  WRAP3 is being delivered to Warwickshire DSL's in conjunction with the Education Safeguarding Lead.
3.2 Develop a new “ <b>Beyond WRAP</b> ” training package for experienced professionals who require a deeper understanding of the issues	Prevent Officer – Geoff Thomas	New Package available to be delivered from March 2019	Frontline staff have a refresher Prevent training course to attend after attending WRAP.	Available on a programme or bespoke basis.
3.3 Continue to promote the Warwickshire <b>Prevent e-learning</b> module to staff across all sectors	Prevent Officer – Geoff Thomas – via the webpage, social media and newsletter	Monthly	Staff in all roles have a broad awareness of Prevent and know what to do if they are concerned	The training offer for 2019/20 has been upgraded to include the new training modules produced by the Home Office

	Prevent leads in all agencies			
3.5 Continue to <b>monitor take-up</b> of Prevent training and maintain a database of the numbers of people trained, numbers of WRAP trainers and the numbers of sessions delivered	Prevent Officer – Geoff Thomas  WRAP Trainers in all agencies to ensure regular feedback to Geoff on training delivered  WCC – Louise Williams – to report annually to WSCB and WSAB	Quarterly monitoring to be reported in the Prevent Officer Update to the Prevent Strategy Group	Specified authorities can monitor compliance and target groups that have not undertaken any training; feedback can be collated from course participants to make further improvements	

## 4. Safe Education

Key action		Timescale	Outcomes	Notes
4.2 Deliver a new <b>session for parents and foster carers</b> on preventing radicalisation and online grooming	Prevent Officer – Geoff Thomas – with the Cyber Crime Advisors – Abbey Baker and Joe Patterson	Implement County Wide programme during 2019/20	Parents have an awareness of Prevent, online grooming issues and some practical steps they can take to protect their families	Programme now being rolled out across the County. No.s attending and feedback of participants to be periodically reported to the Partnership.
4.3 Establish a <b>Schools Prevent Forum</b> to facilitate sharing of ideas and resources. Forum to feed into the Prevent Strategy Group and inform the ongoing development of the Warwickshire Prevent Action Plan	Prevent Officer – Geoff Thomas – with Safeguarding & Intervention Manager – Hayley McDonagh	Bi-annual meetings from November 2017	Schools feel supported and have regular opportunities to discuss and share ideas around how Prevent is best approached	
4.4 Maintain the <b>FE Prevent Forum</b> to facilitate sharing of ideas and resources. Feed into the Prevent Strategy Group as above.	Prevent Officer – Geoff Thomas – with Regional FE Prevent Lead – Hifsa Haroon Iqbal	TBC	FE colleges feel supported and have regular opportunities to discuss and share ideas around how Prevent is best approached	The next meeting is scheduled for April 5 <sup>th</sup> at which the future frequency of the meeting will be discussed
4.5 <b>Schools to promote</b> to their parents work they are doing around Prevent in their newsletters, parents evenings, etc on a regular	Safeguarding & Intervention Manager – Hayley McDonagh –	Note for head teachers to go out in Sept 2017	Parents are aware of Prevent and how schools are safeguarding and educating their children around these issues	

basis; examples of good practice to be sent for inclusion in the county Prevent newsletter	with Prevent Officer – Helene Heath			
4.6 Subject to successful funding bid commission Reveal Theatre to deliver Game On in schools in Nuneaton during 2019/20	Prevent Officer – Geoff Thomas Abu Malek – Nuneaton and Bedworth DC	Dependent upon outcome of funding bid	To provide CYP at schools in Nuneaton with access to drama supported assessment of the nature of extremism and how to be resilient to radicalisation	

## 5. Support

Key action		Timescale	Outcomes	Notes
5.2 Implement <b>E-CINS</b> as a mechanism for Channel Panel information sharing and case management	ECINS Project Manager – Karen Thomas	January 2018	E-CINS is no longer applicable whilst we await the implementation of Project Dovetail.	
5.3 Develop a <b>Channel feedback</b> mechanism (i.e. feedback from those involved in the process) to inform future practice and obtain case studies to use in Prevent work and training	Channel Panel Chair – Louise Williams  Police Prevent Team	December 2019	Warwickshire Channel process continues to grow and develop	
5.4 <b>Analyse Channel</b> referral information to inform understanding of trends	Police Prevent team	To provide quarterly information linked to the CTLP including Channel referrals	CTU will lead on the analysis of the information and reporting to Prevent partners. The information remains official sensitive.	
Review how quality assurance of Channel is being delivered, and sharing of good practice.	Channel Panel	December 2019	An exercise to assess how Quality assurance measures such as dip sampling or peer reviews/exit interviews can be incorporated should be undertaken during 2018/19.	
Review effectiveness and	Louise Williams	July 2019	Annually Channel Guidance is circulated to	

<p>representation around the Channel Panel</p>			<p>remind panel members of Channel confidentiality, processes and procedures. The membership of panel is reviewed in July each year when the Terms of Reference are circulated to the group for comment and review.</p>	
<p>Review training for Channel Panel members in the light of Parsons Green review</p>	<p>Louise Williams</p>	<p>December 2019</p>	<p>The West Midlands Channel Chairs Group has been established during 2018 and provides a peer support network around shared learning, operation and future developments for Channel in the region. In addition, support the channel chairs development events organised by the Home Office.</p> <p>New Channel Panel training is available from the Home Office. All channel panel members will be required to complete this.</p>	

## 6. Intelligence and communications

Key action		Timescale	Outcomes	Notes
6.2 Prevent Officer to continue to attend <b>regional meetings</b> and engage with counterparts in other local authorities	Prevent Officer – Geoff Thomas	Ongoing	Best practice informs development of Warwickshire's Prevent work; useful intelligence shared enables earlier intervention when relevant	
6.3 West Midlands Counter Terrorism Unit to develop Warwickshire's <b>Counter Terrorism Local Profile</b> ensuring multi-agency involvement in the preparation of the document	West Midlands Counter Terrorism Unity	Annually - every spring	CTLPs are holistic and enable agencies to effectively understand and prioritise threat and vulnerability, and agree courses of action as required	
6.4 Undertake a piece of work to ensure <b>public and community venues</b> are not used by extremist groups	Prevent Officer – Geoff Thomas – to coordinate with support from CAVA – Paul Tolley	December 2019	Community and private venues are not used by extremist groups	Resources are being developed with comms for community venues.
6.5 <b>Prevent newsletter</b> to be produced quarterly for Prevent leads and community members – to include updates across key actions, trends and new propaganda, community initiatives and good practice	Prevent Officer – Geoff Thomas	Quarterly newsletter	Prevent leads and community members feel informed and engaged about Prevent work in activity	A report on the future programme to produce the Prevent Newsletter presented to the March 20 <sup>th</sup> meeting

in schools				
6.6 Develop new Warwickshire specific <b>resources and videos promoting Prevent and Channel</b> – aimed at teachers, professionals and general public.	Prevent Officer – Helene Heath NBBC – Abu Malek WCC Comms – Paul Coxon  With input from local community members and schools/colleges	Launch by December 2018 as an add on to the WRAP training.	Warwickshire agencies and the wider community are made aware of Prevent; reporting of concerns increases; understanding of Prevent and Channel is improved	OFOF action
6.7 Undertake an audit of arrangements specified authorities have in place for <b>filtering and monitoring</b> email and internet use (in the context of Prevent)	Prevent Officer – Geoff Thomas – to survey all specified authorities	Audit complete by March 2018	Specified authorities are alerted to staff that may be communicating extremist language or accessing extremist material.	
6.8 Continue to use <b>Safe in Warwickshire social media</b> to promote Prevent activity and encourage the public to report concerns to the police or partner agencies	Prevent Officer – Geoff Thomas	Ongoing		CTLTP action